

VIRGINIA NATIONAL GUARD
TECHNICIAN EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NO. 09-070

POSITION: Equipment Specialist, 09-070, (PD Number 70702000)

GRADE/PAY: GS-1670-09 \$46,625.00 - \$60,612.00 per annum

OPENING DATE: 13 March 2009 **CLOSING DATE:** 14 April 2009 (1700 hrs)

DUTY LOCATION: G-4, Fort Pickett, Blackstone, VA

EMPLOYMENT STATUS: Excepted Service Male/Female Commissioned Officers (NTE 04), Warrant Officers (NTE CW4) and Enlisted Personnel

WHO CAN APPLY:

GROUP I - All qualified Commissioned Officers (NTE 04), Warrant Officers (NTE CW4) and Enlisted Personnel who are currently employed (permanent) in the Virginia Army National Guard Military Technician Program.

GROUP II - All qualified Virginia Army and Air National Guard Commissioned Officers (NTE 04), Warrant Officers (NTE CW4) and Enlisted Personnel regardless of employment status (Traditional, Military Technician or AGR). To be considered as a Group II applicant, proof of enlistment in the Virginia National Guard must be attached to the application if enlistment occurred within 60 days prior to or during the advertisement period.

MILITARY CRITERIA: Applicant must be qualified and eligible for award of a AOC/BR/MOS as follows: CO: AOC: 90A, 91A, 92A; W: BR: 91, 94; MOS: 920B; E: CMF: 63, 94 MOS: 14T, 14J, 88L, 88P, 91A, 92A.

MILITARY ASSIGNMENT: Applicant selected for this military technician position must occupy a military assignment in the Virginia National Guard that ensures proper grade, unit, and AOC/BR/MOS before placement.

POINT OF CONTACT: CW4 William D. Lyles, (434) 292-8663

QUALIFICATION REQUIREMENTS:

GENERAL - Experience which has provided a knowledge of one or more classes of equipment. The experience must demonstrate the applicant's possession of the ability to understand and interpret standard shop terminology. A practical knowledge of the mechanical principles relating to equipment, a practical knowledge of the construction, operation, overhaul, maintenance, repair or installation of equipment. The ability to read and interpret blue prints and technician publications; and the ability to write and speak clearly.

SPECIALIZED: Must have twenty-four (24) months of experience which demonstrates that the applicant has the following specialized experience to successfully perform the duties of the position, such as: experience which required the applicant to acquire and apply knowledge of equipment design; experience in the use of tools, test equipment (i.e., special tools, such as diagnostic test equipment to determine the extent of adjustment to major equipment/components that require minor repair) parts manuals, wiring and hydraulic diagrams of the particular type of equipment; experience which required the applicant to analyze training and operations of an organization and make recommendations to improve the efficiency; experience in developing training material, presenting subject matter to users, repairers and suppliers of equipment.

KNOWLEDGE, SKILLS, AND ABILITIES (KSAs): Applicants should prepare separate statements addressing all KSAs listed below. Explain any military and/or civilian experience which supports each KSA. **The KSAs are NOT used for basic qualification.** They are used solely for the purpose of rating and ranking candidates when there are more than ten (10) qualified applicants. If there are more than 10 qualified candidates certified, the KSAs will be used to assist in determining the best qualified candidates to be referred to the selecting supervisor. Failure to provide KSAs may result in inability to refer basically qualified candidates for consideration or interview.

1. Knowledge and skill in the design of equipment to avoid maintenance and operation problems.
2. Ability to use and operate special tools and test equipment, to research technical publications, maintenance bulletins, blueprints, wiring diagrams, etc., pertaining to the type of equipment.
3. Ability to analyze and assess the effectiveness and efficiency of maintenance operations management and training.
4. Ability to develop training aids; presenting subject matter to users on the equipment used.

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SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: High school graduate or the equivalent may be substituted for three months of specialized experience. Education in schools above the high school level may be substituted for experience on the basis of one academic year of study (i.e., 36 weeks of substantially full-time hours, or the equivalent) for the first 12 months of the required experience. For experience in excess of 24 months, education in schools above the high school level may be substituted at the rate of one academic year of education for six months of experience. Each 30 semester hours credited must have included at least 6 semester hours of courses which are directly related to the type of work of the position. Applicants must submit transcripts, diplomas or other forms of completion certificates to provide verification of related courses.

DUTIES/RESPONSIBILITIES-POSITION DESCRIPTION NUMBER 70702000: Serves as a recognized authority on the repair and operation of various types of ARNG equipment. Provides advice, assistance, and guidance regarding maintenance management systems, material readiness programs, cost reduction programs, and maintenance shop practices in maintenance facilities. Prepares and conducts both classroom and on-the-job training designed to upgrade, improve, and/or update the knowledge and working skills of unit maintenance personnel. Evaluates directives to ensure adherence to standard methods, conformity in maintenance procedures, and the proper use of maintenance equipment, facilities, and personnel. Reviews the effectiveness and efficiency of equipment and maintenance management and needs for improvement of existing practices and the impact on the overall maintenance program. Performs hands on maintenance procedures to personnel on proper trade techniques, practices, and explains safety precautions involved in maintenance.

APPLICATION PROCEDURES: APPLICANTS MAY APPLY BY SUBMITTING A RESUME, THE OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT (OF 612), OR THE SF 171, AND KSAs TO: THE ADJUTANT GENERAL OF VIRGINIA, ATTN: J1 (STAFFING), BUILDING 316, FT PICKETT, BLACKSTONE, VIRGINIA 23824-6316 BY THE CLOSING DATE SPECIFIED ON THE ANNOUNCEMENT. APPLICANTS MAY ALSO EMAIL APPLICATIONS TO vanguardtechjobs@ng.army.mil or fax to (434) 298-6381. APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED. THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

CONSIDERATION FOR THIS POSITION WILL BE WITHOUT REGARD TO SEX, AGE, OR HANDICAP (EXCEPT WHERE REQUIRED BY MILITARY REGULATIONS), RACE, COLOR, NATIONAL ORIGIN, RELIGION, LAWFUL POLITICAL AFFILIATION, OR MEMBERSHIP/NONMEMBERSHIP IN AN EMPLOYEE ORGANIZATION. RELOCATION EXPENSES WILL NOT BE PAID. SELECTEE REQUIRED TO PARTICIPATE IN DIRECT DEPOSIT/ELECTRONIC FUND TRANSFER. ANY GROUP II APPLICANT SELECTED WILL BE REQUIRED TO COMPLETE A PREPLACEMENT MEDICAL SCREENING WHICH WILL BE PAID FOR BY THE AGENCY.

A complete listing of all current Virginia National Guard Technician Employment Opportunity Announcements is available at <http://vko.va.ngb.army.mil/VirginiaGuard/>.

TPVA 09-070

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THOMAS L. MORGAN III
LTC, GS, VaARNG
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